



## **Production Associate**

**Summary:** Producing world class components for cooling systems as part of either a team led production line or individual paced work center.

### **Essential Job Functions:**

- Operate production line machinery and perform product assembly.
- Troubleshoot production line machinery.
- Perform equipment change-overs as needed.
- Responsible for quality control. Make adjustments as necessary to produce product within specifications. Reject product outside of specifications.
- Operate within standard operating procedures and Job Safety Analysis.
- Complete daily production logs.
- Perform preventive maintenance (PMs) on production line machinery.
- Communicate with operators from other shifts.
- Clean and maintain work area.
- Turn off and lock out equipment when not in use.
- Other duties as assigned.

### **Additional Responsibilities:**

- Assist maintenance and manufacturing engineers
- Provide on-the-job training to new employees.

### **Preferred Experience / Education:**

- Basic reading, writing, and arithmetic skills required. This is normally acquired through a high school diploma or equivalent.
- Willingness to learn new skills
- Manual dexterity required for operating machinery.
- Ability to lift up to 40 pounds required.

### **Working Conditions:**

Working conditions are normal for a manufacturing environment. Temperature periodically exceeds 90 degrees. Work involves frequent lifting of materials and product up to 50 pounds. Machinery operation requires the use of safety equipment to include but not limited to; eye safety glasses, hearing protection and steel toe shoes.





**Adams Thermal Systems, Inc.**

Canton, SD 57013

Phone: 605-764-2347

Fax: 605-764-1283

[hr@adamsthermal.com](mailto:hr@adamsthermal.com)

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